

Strategic plan 2021-2024

Strategic objectives	Strategic initiatives	Actions	Benefits
Respectful relationships	<ul style="list-style-type: none"> ❖ Strengthening collaboration with key stakeholders across the National Registration and Accreditation Scheme. 	<ul style="list-style-type: none"> ❖ We will engage in activities that foster consistency and transparency. ❖ We will strengthen our intra and interprofessional relationships. 	<ul style="list-style-type: none"> ❖ Maintaining our strong reputation as an organisation that is accountable willing to share knowledge and experience.
	<ul style="list-style-type: none"> ❖ Continue to build ANMAC's reputation as a leader in accreditation. 	<ul style="list-style-type: none"> ❖ We will be represented by people who are respected and knowledgeable in the areas of our business. ❖ We will be visible in the national and international regulatory and education environment. 	<ul style="list-style-type: none"> ❖ Be recognised as a key opinion leader that stakeholders respect and value. ❖ Provide an exchange of ideas to benefit the community.
	<ul style="list-style-type: none"> ❖ Build community participation and engagement into the work of ANMAC. 	<ul style="list-style-type: none"> ❖ We will develop community and stakeholder engagement frameworks to support participation in the accreditation of nursing and midwifery education. 	<ul style="list-style-type: none"> ❖ Strengthen the role of the community in the work of ANMAC.
Lead, collaborate and innovate quality accreditation and assessment	<ul style="list-style-type: none"> ❖ Leading nursing and midwifery education for the future. 	<ul style="list-style-type: none"> ❖ We will collaborate with our stakeholders to pursue opportunities for research, initiatives and innovation in education. 	<ul style="list-style-type: none"> ❖ Nursing and midwifery students will benefit from quality education to prepare them to provide quality care
	<ul style="list-style-type: none"> ❖ Engaging with nursing and midwifery education internationally. 	<ul style="list-style-type: none"> ❖ We will work with our colleagues to support the growth and quality of nursing and midwifery education internationally. 	<ul style="list-style-type: none"> ❖ The exchange of knowledge and ideas in accreditation of nursing and midwifery programs.
	<ul style="list-style-type: none"> ❖ Developing and implementing contemporary Accreditation Standards that influence holistic quality care across the community. 	<ul style="list-style-type: none"> ❖ Proactively engage in the development of and implementation of health priorities for the Australian community through nursing and midwifery education. 	<ul style="list-style-type: none"> ❖ Graduates of nursing and midwifery programs are prepared to address the health care needs of our diverse communities.

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<p>Promote Aboriginal and Torres Strait Islander health and cultural safety</p>	<ul style="list-style-type: none"> ❖ Ensure that ANMAC meets the initiatives that are relevant to Accreditation Authorities in the National Scheme's Aboriginal and Torres Strait Islander Health and Cultural Safety Strategy 2020-2025. 	<ul style="list-style-type: none"> ❖ The ANMAC Board will recruit and appoint an Aboriginal and Torres Strait Islander person to the Board as a Community Director by the AGM 2022. The appointment will complement the skills matrix that has been adopted by the Board. 	<ul style="list-style-type: none"> ❖ Increased participation of Aboriginal and Torres Strait Islander peoples in the business of ANMAC.
	<ul style="list-style-type: none"> ❖ Increase ANMAC's Directors, staff and assessors engagement and understanding of Aboriginal and Torres Strait Islander peoples' history, culture and health. 	<ul style="list-style-type: none"> ❖ We will employ a range of strategies that support ANMAC's engagement and promotion of Aboriginal and Torres Strait Islander health outcomes. 	<ul style="list-style-type: none"> ❖ We will be a culturally competent organisation with culturally safe members.
<p>Business for the future</p>	<ul style="list-style-type: none"> ❖ Improve infrastructure and capability to maximise the potential of digital technologies. 	<ul style="list-style-type: none"> ❖ We will develop a digital plan that assists ANMAC to deliver joined up and personalised services. 	<ul style="list-style-type: none"> ❖ This will position ANMAC to be adaptable and responsive to our stakeholders and enable us to take advantage of future growth opportunities.
	<ul style="list-style-type: none"> ❖ Ensure strong financial sustainability. 	<ul style="list-style-type: none"> ❖ We will make sure that fees and processes are commensurate with the work undertaken. 	<ul style="list-style-type: none"> ❖ Financially sustainable organisation.
	<ul style="list-style-type: none"> ❖ Increase environmental sustainability. 	<ul style="list-style-type: none"> ❖ We will employ a range of strategies to support a reduction of ANMAC's carbon footprint. 	<ul style="list-style-type: none"> ❖ Environmentally sustainable organisation.
	<ul style="list-style-type: none"> ❖ Secure opportunities for growth. 	<ul style="list-style-type: none"> ❖ We will identify and explore opportunities for growth that builds on and align with the work of ANMAC. ❖ We will align organisational capability and values with opportunities for growth. 	<ul style="list-style-type: none"> ❖ Increasing the profile and financial stability of ANMAC. ❖ High performing and valued workforce.